



# fingal volunteer centre data protection policy

## Statement of Policy

This policy is a statement of Fingal Volunteer Centre's (FVC) commitment to protect the rights and privacy of individuals and compliance with the Data Protection Acts.

The Data Protection Acts 1988 and 2003 lay down strict rules about the way in which personal data is collected, accessed, used and disclosed. The Data Protection Acts permit individuals to access their personal data on request, and gives individuals the right to have their personal data amended if found to be incorrect.

## Procedures

### Collecting information

We collect and use information to provide the following services:

- to gather statistics on the age, sex, occupation and nationality of volunteers
- to provide a Volunteer Placement Service
- to provide a Garda Vetting Service
- to provide training services
- to undertake advertising, marketing, direct recruitment and public relations exercises
- to enhance or improve your experience on our Services
- to provide you with online services

## Data Protection Principles

We will carry out our responsibilities under the Data Protection Acts in accordance with the following eight Data Protection principles:

1. Obtain and process information fairly  
FVC will obtain and process your personal data fairly and in accordance with statutory and other legal obligations.
2. Keep it only for one or more specified, explicit and lawful purposes  
FVC will keep your personal data for purposes that are specific, lawful and clearly stated to you. Your personal data will only be processed in a manner compatible with these purposes and as outlined to you.
3. Use and disclose only in ways compatible with these purposes  
FVC will only disclose personal data that is necessary for the purpose/s or compatible with the purpose/s for which Fingal Volunteer Centre collects and keeps the data as outlined to you.

4. Keep it safe and secure  
FVC will take appropriate security measures against unauthorised access to, alteration, disclosure, loss or destruction of your personal data.
5. Keep it accurate, complete and up-to-date  
FVC will adopt procedures that ensure your data is accurate, complete and up-to-date.
6. Ensure it is adequate, relevant and not excessive  
FVC will only hold your personal data to the extent that it is adequate, relevant and not excessive.
7. Retain for no longer than is necessary
8. Give a copy of his/her personal data to that individual, on request  
FVC adopts procedures to ensure that data subjects can exercise their rights under the Data Protection legislation to access their data when permitted by law.

## Responsibility

Overall responsibility for ensuring compliance with Data Protection Acts rests with Fingal Volunteer Centre. All employees, volunteers and clients of Fingal Volunteer Centre who separately collect, control or process the content and use of personal data are individually responsible for compliance with the Data Protection Acts.

The Data Protection Coordinator (i.e) The Manager in Fingal Volunteer Centre coordinates the provision of support, assistance, advice, and training throughout Fingal Volunteer Centre Ltd to ensure that Fingal Volunteer Centre is in a position to comply with the legislation. They will liaise with the Data Protection Commissioner's Office for guidance on specific cases.

## Security of data

Fingal Volunteer Centre takes seriously its security obligations in respect of your personal data under the Data Protection Acts to prevent unauthorised access to, or alteration or destruction of personal data in our possession.

## Right of Access

Where you have provided us with your personal data you have a right to be given a copy of your personal data in accordance with section 4 of the Data Protection Acts subject to certain exceptions. To request a copy of your personal data please read Fingal Volunteer Centre Access Request Policy before completing an Access Request Form and sending it to us at Data Protection Coordinator. Please note the following important requirements:

1. we reserve the right not to process an access request that is not made in our Access Request Form format;
2. we do not accept access requests via telephone, email or text message.

## Right of rectification or erasure

If we hold incorrect information about you which was originally submitted by you, you have the right to have the data amended. To request your right to rectification and / or erasure please send your request to us in writing at Data Protection Coordinator, together with:

1. Your name and address.
2. A description of the specific personal data you wish rectified.
3. If you request an erasure of your personal data all your data will be erased subject to the following important notice.

We are not required to rectify or erase your data where to do so would prevent you from meeting your obligations to us or where we are required to process (including retaining) your personal data for a lawful purpose in accordance with the Data Protection Acts.

Fingal Volunteer Centre trusts that you appreciate we respect your right to privacy and that our honesty and integrity will mean that you will continue to trust us with your personal data, knowing that we will not use it for any inappropriate purpose

## Procedures and Guidelines

This Data Protection Policy is supplemented (and may be amended) by specific policies and procedures adopted by the Board of Fingal Volunteer Centre Ltd. You can request copies of policies from the Data Coordinator of Fingal Volunteer Centre.

## Review

This Data Protection Policy will be reviewed regularly in light of any legislative or other relevant developments.