



volunteer centre

Ionad d'Obair Dheonach Fhine Ghall

FINGAL

# fingal volunteer centre equal opportunities policy

We recognise that in our society certain individuals and groups of people are unfairly discriminated against, both directly and indirectly. They are denied equality of opportunity on the grounds of age, sex, sexual orientation, marital status, caring responsibilities, mental or physical health / disability, race, colour, nationality, ethnic/national origin (including membership of the travelling community), political or religious beliefs, economic status, criminal record, trade union activity, or a combination of any of these.

We strive to eliminate all such forms of discrimination and to create a climate in which equal opportunities are promoted as a means of developing the full potential of everyone who is involved with our organisation. We do this by fulfilling our legal obligations and by taking positive action which goes beyond the requirements of the law, but by avoiding stereotyping and tokenism.

We realise that not every organisation has an equal opportunities policy. However, we do want to make sure that any volunteers that we place with organisations do not suffer undue discrimination. This does not mean that you must accept anyone who contacts you; there might be very good reasons, for example, why you are looking for someone of a particular sex. It simply means that you do not turn anyone away, only because of the colour of their skin or only because they use a wheelchair, for example.

Please read our policy carefully and acknowledge that you are happy to work within its boundaries.

Do let us know if you have any questions or comments, as we are always refining the way in which we work.